



# SERVICE STRUCTURE

C O D E P E N D E N T S   A N O N Y M O U S

CoDA's service structure is an \*inverted pyramid beginning in our meetings (**local**), moving down to our Intergroups or Communities (**county area**), continuing through our Voting Entities (**regional**) and reaching CoDA (**international**). Different areas of the country and world may use different terms and define them differently.



## GROUP CONSCIENCE

Group conscience decision making provides a foundation for the entire service structure of CoDA. The group conscience process (GC) is a majority vote after sharing and listening to full info & individual points of view, connecting with Higher Power and honestly voting, knowing it is okay to differ from others. Group consciences can be called by any member at any time during a meeting to address unplanned decisions that may arise.

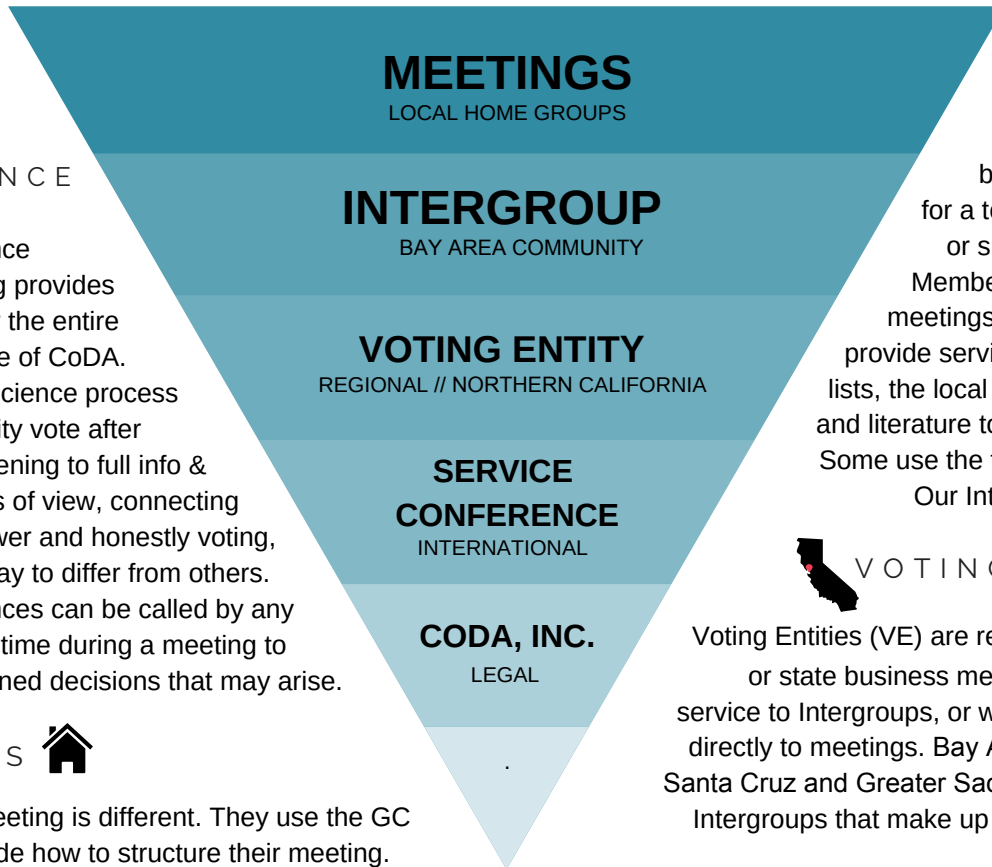
## MEETINGS

Every CoDA meeting is different. They use the GC process to decide how to structure their meeting. A local home group is the highest level in our service structure. Attending meetings can be considered service.

## BUSINESS MEETINGS

To make changes to a CoDA meeting, members make a motion. The group GCs to decide if the motion passes, sometimes at a business meeting. They decide if and when to have business meetings. They may have monthly business meetings or only GC when a motion arises, voting during or after a regular meeting.

\* The pyramid is inverted to remind us that the highest level of service is our own recovery, that our individual voices and votes are valuable, that we are enough.



## INTER GROUP

Intergroup is a business meeting for a town, city, county or surrounding area. Members from different meetings join together to provide services like speaker lists, the local website, events, and literature to local meetings. Some use the term Community. Our Intergroup is **BACI**.



## VOTING ENTITY

Voting Entities (VE) are regional, national or state business meetings providing service to Intergroups, or where none exist, directly to meetings. Bay Area, South Bay, Santa Cruz and Greater Sacramento are the Intergroups that make up our regional VE, **NorCal CoDA**.



## SERVICE CONFERENCE

At the world level, the CoDA Board of Trustees along with the CoDA Service Committees & Other Service Entities hold business meetings through the year to support Voting Entities. They also host the annual world business meeting, the *CoDA Service Conference*. Members also provide int'l service as part of CoRE, our nonprofit publishing company and CoDA, Inc, our legal branch. International level is **CoDA**.



# SERVICE POSITIONS

## CODEPENDENTS ANONYMOUS

Being of service can be a place to learn to share your authentic voice, come out of isolation, set boundaries, ask for help, and practice recovery. Saying no to service can be a part of recovery too. With the support of a \*sponsor, CoDA, the 12 Service Concepts & the 12 Traditions, members can grow to find balance in service and life.



### MEETING SERVICE POSITIONS

Each meeting is autonomous & can decide which positions they would like to have and how they're done. Some common positions are Secretary, Treasurer, Phone List Person, Literature Person, Contact Person, Timer, Newcomer Greeter & Group Service Rep (GSR). For service position ideas, visit the Meeting Service page on [sfbaycoda.net](http://sfbaycoda.net).

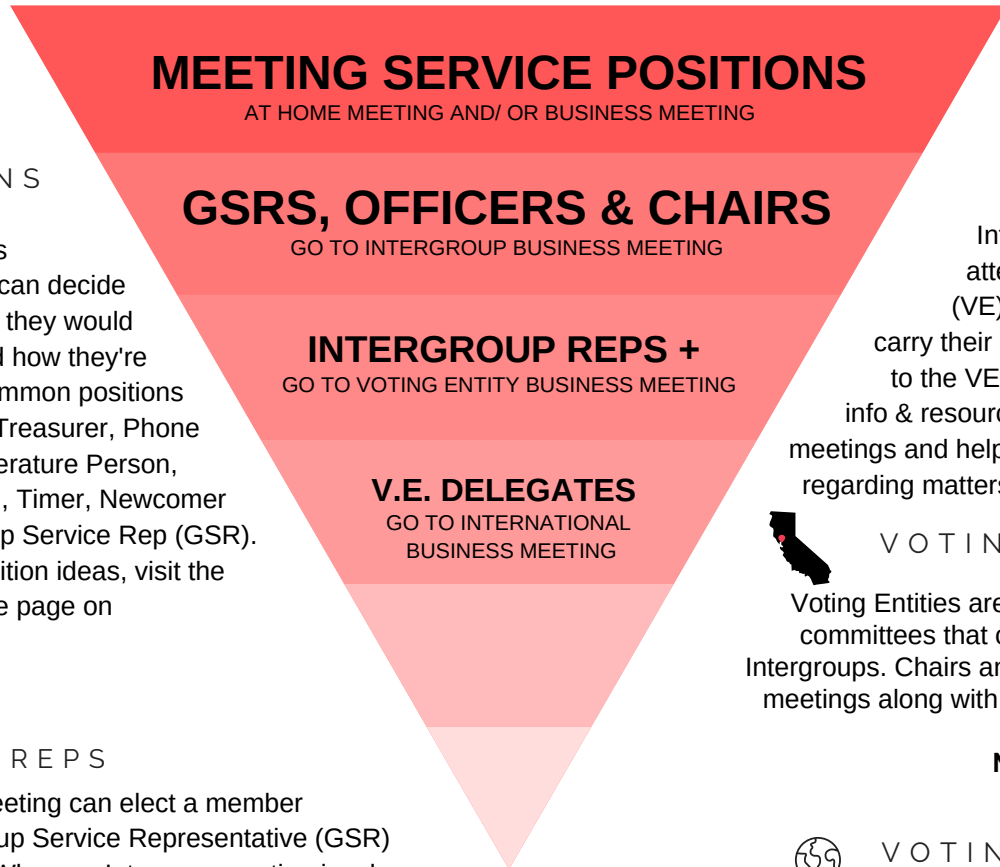
### GROUP SERVICE REPS

Each home meeting can elect a member to be their Group Service Representative (GSR) at Intergroup. When an Intergroup motion involves home meetings, GSRs carry their group's vote to Intergroup. GSRs also bring info and resources back to their meetings. See the Service page on [sfbaycoda.net](http://sfbaycoda.net)

### INTERGROUP OFFICERS, CHAIRS & SUBCOMMITTEES



Intergroup is a committee made up of subcommittees. Subcommittee Chairs and Intergroup Officers attend Intergroup along with GSRs to create support for local meetings. Any member can join a subcommittee. Subcommittee members don't attend Intergroup. For more info, visit the Service page on [sfbayarea.net](http://sfbayarea.net)



### REPS FOR INTERGROUP

Intergroups elect Intergroup Reps to attend Voting Entity (VE) meetings. Reps carry their Intergroup's vote to the VE. They also bring info & resources back to their meetings and help make decisions regarding matters at the VE level.



### VOTING ENTITY

Voting Entities are also made up of committees that create support for Intergroups. Chairs and Officers attend meetings along with Intergroup Reps. More info on [NorCalCoDA.org](http://NorCalCoDA.org)



### VOTING ENTITY DELEGATES

Voting Entities elect delegates to vote their VE fellowship's group conscience at CoDA's annual business meeting, the CoDA Service Conference (CSC). They review & approve committee reports goals, the CoDA budget, and discuss and set policy. They elect the Board of Trustees for CoDA & CoRE, bring info back to their fellowship and provide guidance to trusted servants in CoDA Service. [CoDA.org](http://CoDA.org)

\* Sponsoring is a part of service not discussed here. More info on Sponsorship page of [NorCalCoDA.org](http://NorCalCoDA.org)